

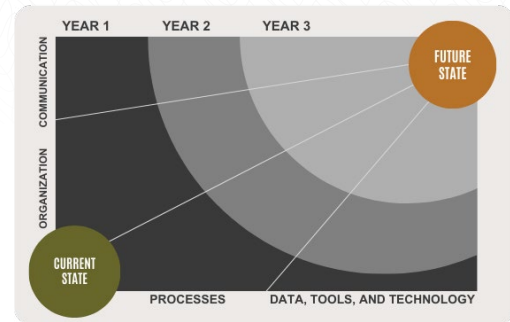
ORGANIZATIONAL LEADERSHIP & CHANGE MANAGEMENT

AI / BUSINESS STRATEGY / FCXO / ORGANIZATIONAL CHANGE

Pintail is trusted to bring vision to life. We are your strategy and execution partner. Pintail Solutions provides strategic leadership across organizations enabling effective growth, scale, change, and the incorporation of AI. Pintail delivers as both a thought partner and execution expert.

SERVICE AREAS

- **Fractional CxO Leadership:** Executive, Operations, Strategy
- **Organizational Change:** Business Growth and Transformation, AI Application, Organizational Infrastructure
- **Organizational Assessments:** Project Management & Operational Efficiency, Quality Management, Personnel Capability and Capacity Gap Analysis
- **AI:** Business Process Management, Organizational Assessments, Change Management, etc.
- **Training, Coaching, and Mentoring:** Executive Leadership, Talent Management and Development, and Project Management



THE PINTAIL DIFFERENCE

- **Fractional CxO:** Led organization from ideation through the development and implementation of business processes and novel service lines to a >\$20M self-sustained not-for-profit organization.
- **Informatics Quality Transformation:** Distilled complex challenges and improvement opportunities into a clear, concise 5-year transformation plan, enabling sustainable growth.
- **Operational Efficiency:** Delivered organizational assessments against today's best practices and standards to lay the foundation for organizational focus and improvement.
- **AI:** Pintail Solutions' use of AI to integrate with disparate data led to improved processes and smoother integration with analytics and visualization tools, resulting in a 50% reduction in review times while simultaneously improving review quality.
- **Pintail Solutions** has led small and large organizations alike, facilitating business strategy sessions, developing and documenting processes, and operationalizing change. We provide organizational assessments and build transformational plans to exceed current and future expectations.

THE PINTAIL PROMISE WITH EVERY ENDEAVOR PROJECT & PORTFOLIO DELIVERY

Pintail Solutions is an accomplished advisory firm in the life sciences industry across pharma, biotech, and technology companies, as well as higher education and non-profit organizations. We specialize in providing services for complex projects to help improve global health. We're passionate about delivering innovative solutions and sustainable plans for your organization's most intricate challenges.

CONTACT

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