

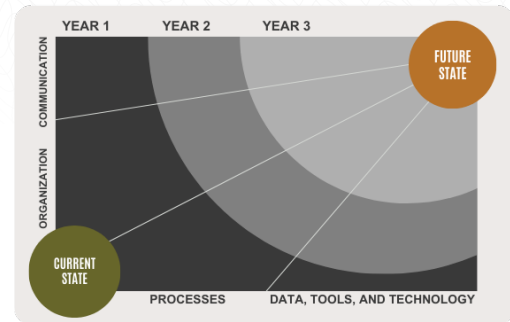
## ORGANIZATIONAL LEADERSHIP & CHANGE MANAGEMENT

### AI / BUSINESS STRATEGY / FCXO / ORGANIZATIONAL CHANGE

Pintail Solutions is both a thought partner and an execution expert in transforming your business, enabling growth and scale. Whether creating business strategies, leading change initiatives or incorporating AI into your business, Pintail Solutions is your trusted partner in bringing your vision to life.

#### SERVICE AREAS

- **Fractional CxO Leadership:** Executive, Operations, Strategy
- **Organizational Change:** Business Growth and Transformation, AI Application, Organizational Infrastructure
- **Organizational Assessments:** Project Management & Operational Efficiency, Quality Management, Talent & Skills Gap Analysis, etc.
- **AI:** Business Management, Processes, Assessments, Change, etc.
- **Training, Coaching, and Mentoring:** Executive Leadership, Project Management, Talent Management and Development



#### THE PINTAIL DIFFERENCE

- **Fractional CxO:** Led organization from ideation through the development and implementation of business processes and novel service lines to a ~\$20M self-sustained not-for-profit organization.
- **Informatics Quality Transformation:** Distilled complex challenges and improvement opportunities into a clear, concise 5-year transformation plan, enabling sustainable growth.
- **Operational Efficiency:** Delivered organizational assessments against today's best practices and standards to lay the foundation for organizational focus and improvement.
- **AI:** Pintail Solutions' leadership in integrating disparate data led to improved processes and smoother integration with analytics and visualization tools, resulting in a 50% reduction in review times while enabling AI to improve review quality.
- Pintail Solutions has led small and large organizations alike, facilitating business strategy, developing and documenting processes, and operationalizing change. We provide organizational assessments and build transformational plans to exceed current and future expectations.

## THE PINTAIL PROMISE WITH EVERY ENDEAVOR PROJECT & PORTFOLIO DELIVERY

Pintail Solutions is an accomplished advisory firm in the life sciences industry across pharma, biotech, and technology companies, as well as higher education and non-profit organizations. We specialize in providing services for complex projects to help improve global health. We're passionate about delivering innovative solutions and sustainable plans for your organization's most intricate challenges.

### CONTACT

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